**Equity Framework Action Assessment**

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| **Frames** | **Activity or Action Taken** | |
| **(+)** | **(-)** |
| **Frame 1: Equip the Under-Represented Group (URG) member** |  |  |
| **Frame 2: Create Equal Opportunity** |  |  |
| **Frame 3: Value Difference** |  |  |
| **Frame 4: Revision Engineering Culture** |  |  |